Forms 990 / 990-EZ Return Summary

For calendar year 2024, or tax year beginning , and ending

75-3165175

United Ways of Alabama

Net Asset / Fund Balance at Beginning of Year			2,172,304
Revenue			
Contributions		2,267,527	
Program service revenue		1,758,983	
Investment income		50,981	
Capital gain / loss			
Fundraising / Gaming:			
Gross revenue	169,149		
Direct expenses	121,069		
Net income		48,080	
Other income		8,404	
Total revenue		4,133,975	
Expenses			
Program services		3,961,771	
Management and general		73,191	
Fundraising			
Total expenses		4,034,962	
Excess / (deficit)			99,013
Changes			
Net Asset / Fund Balance at End of Year			2,271,317

Reconciliation of Revenue

Total revenue per financial statements	4,255,044
Less:	
Unrealized gains	
Donated services	
Recoveries	
Other	121,069
Plus:	
Investment expenses	
Other	
Total revenue per return	4,133,975

Reconciliation of Expenses

Total expenses per financial statements	4,156,031
Less:	
Donated services	
Prior year adjustments	
Losses	
Other	121,069
Plus:	
Investment expenses	
Other	
Total expenses per return	4,034,962

Balance Sheet

	Beginning	Ending	Differences
Assets	2,974,809	3,340,272	
Liabilities	802,505	1,068,955	
Net assets	2,172,304	2,271,317	99,013

Miscellaneous Information

Amended return	
Return / extended due date	11/17/25
Failure to file penalty	

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning . . . . . , 2024, and ending . . . . . , 20 . . . . . .

Do not send to the IRS. Keep for your records.
Go to *www.irs.gov/Form8879TE* for the latest information.

OMB No. 1545-0047

2024

Name of filer

United Ways of Alabama

EIN or SSN

75-3165175

Name and title of officer or person subject to tax

Becky Booker
Executive Director

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a **Form 990** check here	X	**b**	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	**1b**	4,133,975
2a **Form 990-EZ** check here		**b**	**Total revenue,** if any (Form 990-EZ, line 9)	**2b**	
3a **Form 1120-POL** check here		**b**	**Total tax** (Form 1120-POL, line 22)	**3b**	
4a **Form 990-PF** check here		**b**	**Tax based on investment income** (Form 990-PF, Part V, line 5)	**4b**	
5a **Form 8868** check here		**b**	**Balance due** (Form 8868, line 3c)	**5b**	
6a **Form 990-T** check here		**b**	**Total tax** (Form 990-T, Part III, line 4)	**6b**	
7a **Form 4720** check here		**b**	**Total tax** (Form 4720, Part III, line 1)	**7b**	
8a **Form 5227** check here		**b**	**FMV of assets at end of tax year** (Form 5227, Item D)	**8b**	
9a **Form 5330** check here		**b**	**Tax due** (Form 5330, Part II, line 19)	**9b**	
10a **Form 8038-CP** check here		**b**	**Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	**10b**	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that [X] I am an officer of the above entity or [ ] I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

[X] I authorize Diamond, Carmichael & Gary, P.A. to enter my PIN 65175 as my signature

ERO firm name

Enter five numbers, but do not enter all zeros

on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____ Date 11/15/25

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

63686319999

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature _____ Date 11/15/25

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning , and ending

B Check if applicable:
- [X] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return/ terminated
- [ ] Amended return
- [ ] Application pending

C Name of organization: United Ways of Alabama
Doing business as:
Number and street (or P.O. box if mail is not delivered to street address): 624 South Perry Street
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: Montgomery AL 36104

D Employer identification number: 75-3165175
E Telephone number: 334-269-4505
G Gross receipts$ 4,255,044

F Name and address of principal officer:
Becky Booker
624 South Perry St
Montgomery AL 36104

H(a) Is this a group return for subordinates? [ ] Yes [X] No
H(b) Are all subordinates included? [ ] Yes [ ] No
If "No," attach a list. See instructions

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: www.unitedwaysofalabama.org

H(c) Group exemption number

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other
L Year of formation: 2004
M State of legal domicile: AL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
See Schedule O

2 Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	11
6 Total number of volunteers (estimate if necessary)	6	0
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

Revenue

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,923,573	2,267,527
9 Program service revenue (Part VIII, line 2g)	1,234,609	1,758,983
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,404	50,981
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	43,758	56,484
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,248,344	4,133,975

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	274,642	307,888
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) 0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,845,368	3,727,074
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3,120,010	4,034,962
19 Revenue less expenses. Subtract line 18 from line 12	128,334	99,013

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,974,809	3,340,272
21 Total liabilities (Part X, line 26)	802,505	1,068,955
22 Net assets or fund balances. Subtract line 21 from line 20	2,172,304	2,271,317

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date
Becky Booker Executive Director
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
James J. Gary, III			[ ]	P00353479

Firm's name: Diamond, Carmichael & Gary, P.A. — Firm's EIN: 63-0634040
Firm's address: 475 S Hull St, Montgomery, AL 36104 — Phone no. 334-834-7720

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,418,066 including grants of $) (Revenue $ 1,451,812)

UWAL contracted with the Alabama Department of Human Resources to assist "work-eligible" SNAP recipients with employment and training services through the ARESET (Alabama Resources for Enrichment, Self-Sufficiency, and Employment Training) program. The program is designed to help eligible SNAP recipients obtain the skills needed to get a job or get a better job. The 2-1-1 Connects Alabama network screened 95,011 clients for eligibility in 2024.

4b (Code:) (Expenses $ 902,263 including grants of $) (Revenue $)

UWAL has partnered with AIDS Alabama to help consumers, small businesses and their employees as they look for health care coverage options through the Marketplace, including completing eligibility and enrollment forms. The 2-1-1 Connects Alabama network screened 95,303 callers to identify those who needed health care coverage. Our navigators helped 18,479 Alabamaians unfamiliar with the ins and outs of the healthcare system, helped 201 Alabamaians get the best care and coverage, and did outreach at 123 events.

4c (Code:) (Expenses $ 934,598 including grants of $) (Revenue $)

See Schedule O

4d Other program services (Describe on Schedule O.)
(Expenses $ 706,844 including grants of $) (Revenue $ 284,277)

4e Total program service expenses 3,961,771

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	7		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c			

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	**2b**	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	**3a**		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	**4a**		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	**5a**		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	**6a**		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**		X
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	**7f**		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**		X
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**		
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	**9b**		
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 **10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders **11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**			
c	Enter the amount of reserves on hand **13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	**15**		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	**16**		X
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	**17**		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	22		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed None

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Becky Booker 624 South Perry St
Montgomery AL 36104 334-269-4505

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jeff Cothran President	1.00 0.00			X				0	0	0
(2) Shannon Jenkins Vice President	1.00 0.00			X				0	0	0
(3) Carrie Thomas Secretary	1.00 0.00			X				0	0	0
(4) Jennifer McNulty Treasurer	1.00 0.00			X				0	0	0
(5) Marina Simpson Past President	1.00 0.00			X				0	0	0
(6) Becky Booker Executive Director	40.00 0.00			X				96,100	0	18,517
(7) Courtney Layfield Member	1.00 0.00							0	0	0
(8) Kaye Young McFarlen Member	1.00 0.00							0	0	0
(9) Tipi Miller Member	1.00 0.00							0	0	0
(10) Drew Langloh Trustee/Director	1.00 0.00							0	0	0
(11) Stephanie Childers Member	1.00 0.00							0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) Kimberly Ray										
(12)	1.00									
Member	0.00	X						0	0	0
(13) Walter Hill										
(13)	1.00									
Member	0.00	X						0	0	0
(14) Molli Gipson										
(14)	1.00									
Member	0.00	X						0	0	0
(15) Daniel Kasambira										
(15)	1.00									
Member	0.00	X						0	0	0
(16) Kathy Thrasher										
(16)	1.00									
Member	0.00	X						0	0	0
(17) Justine Bixler										
(17)	1.00									
Member	0.00	X						0	0	0
(18) Ricky Powell										
(18)	1.00									
Member	0.00	X						0	0	0
(19) Jannah Bailey										
(19)	1.00									
Member	0.00	X						0	0	0
1b Subtotal								96,100		18,517
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								96,100		18,517

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 0

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a 4,615				
	b Membership dues	1b 34,277				
	c Fundraising events	1c 78,500				
	d Related organizations	1d				
	e Government grants (contributions)	1e 2,141,092				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 9,043				
	g Noncash contributions included in lines 1a-1f	1g $				
	h **Total.** Add lines 1a–1f		2,267,527			
Program Service Revenue		Business Code				
	2a ARESET Income		1,382,619	1,382,619		
	b 211 Dues Income		150,891	150,891		
	c State Combined Campaign		102,506	102,506		
	d ARESET Fee Income		69,193	69,193		
	e 211 Reimbursement		48,660	48,660		
	f All other program service revenue		5,114	5,114		
	g **Total.** Add lines 2a–2f		1,758,983			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		50,981	50,981		
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental inc. or (loss) 6c					
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory 7a					
	b Less: cost or other basis and sales exps. 7b					
	c Gain or (loss) 7c					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including $ 78,500 of contributions reported on line 1c). See Part IV, line 18	8a 169,149				
	b Less: direct expenses	8b 121,069				
	c Net income or (loss) from fundraising events		48,080			
	9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
	11a Gain on Sale of Asset		8,404	8,404		
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d		8,404			
	12 **Total revenue.** See instructions		4,133,975	1,818,368	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	96,100	81,092	15,008	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	159,181	143,657	15,524	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,374	8,862	1,512	
9 Other employee benefits	18,047	14,561	3,486	
10 Payroll taxes	24,186	20,767	3,419	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	40,000	39,600	400	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	15,483	13,903	1,580	
17 Travel	499	461	38	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,467	1,973	494	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	41	41		
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ARESET Agency Pay	1,313,039	1,313,039		
b ADPH Subcontract Pay	806,190	806,190		
c CMS Reimburse HORR	237,318	237,318		
d CMS Reimburse UWN	225,268	225,268		
e All other expenses	1,086,769	1,055,039	31,730	
25 Total functional expenses. Add lines 1 through 24e	4,034,962	3,961,771	73,191	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		526,412	1	186,426
	2	Savings and temporary cash investments		1,255,575	2	1,265,815
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		491,747	4	842,635
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 10,924			
	b	Less: accumulated depreciation	10b 10,924	41	10c	
	11	Investments—publicly traded securities		692,117	11	1,039,183
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		8,917	15	6,213
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		2,974,809	16	3,340,272
Liabilities	17	Accounts payable and accrued expenses		492,366	17	776,607
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		299,681	21	285,128
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		10,458	25	7,220
	26	**Total liabilities.** Add lines 17 through 25		802,505	26	1,068,955
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		503,209	27	559,764
	28	Net assets with donor restrictions		1,669,095	28	1,711,553
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		2,172,304	32	2,271,317
	33	Total liabilities and net assets/fund balances		2,974,809	33	3,340,272

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,133,975
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,034,962
3	Revenue less expenses. Subtract line 2 from line 1	3	99,013
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,172,304
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,271,317

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ..... ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) Amy Peoples										
(12) Member	1.00 0.00	X						0	0	0
(21) Valerie Burrage										
(13) Member	1.00 0.00	X						0	0	0
(22) Jackie Wuska										
(14) Member	1.00 0.00	X						0	0	0
(23) Ben Moser										
(15) Member	1.00 0.00	X						0	0	0
(16)										
(17)										
(18)										
(19)										
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

United Ways of Alabama

Employer identification number

75-3165175

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	317,721	594,469	2,344,618	1,923,573	2,267,527	7,447,908
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	317,721	594,469	2,344,618	1,923,573	2,267,527	7,447,908
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						7,447,908

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	317,721	594,469	2,344,618	1,923,573	2,267,527	7,447,908
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11,399	2,241	4,837	46,404	50,980	115,861
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						7,563,769

12 Gross receipts from related activities, etc. (see instructions) **12** 7,066,307

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) **14** 98.47 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 **15** 98.56 %

16a **33 1/3% support test — 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test — 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test — 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test — 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests — 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests — 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).*

- **a** ☐ The organization satisfied the Activities Test. *Complete line 2 below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- **c** ☐ The organization supported a governmental entity. *Describe in Part VI how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. *Answer lines 2a and 2b below.*			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain* how these activities directly furthered their exempt purposes, *how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. *Answer lines 3a and 3b below.*			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors *(explain in detail in Part VI)*:			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**		
2 Enter 0.85 of line 1.	**2**		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**		
4 Enter greater of line 2 or line 3.	**4**		
5 Income tax imposed in prior year	**5**		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required—*provide details in Part VI*)	5	
6	Other distributions (*describe in Part VI*). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in Part VI*). See instructions.	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required–*explain in Part VI*). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI.* See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in Part VI.* See instructions.			
7	**Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Supplemental Information

The Organization functions to carry out various charitable campaigns such as the State Combined Campaign for the employees of the State of Alabama and the Hyundai Motor Manufacturing Alabama Team Member Campaign. The Organization also serves as a combining effort of the local United Ways in the State of Alabama. UWAL provides direct disaster response assistance in addition to managing the Governor's Emergency Relief Fund and the 2-1-1 Connects Alabama program, both of which provide assistance for disaster victims and handicapped people in the State of Alabama. UWAL alos provides help for those who are homeless.

UWAL contracted with the Alabama Department of Human Resources to assist "work-eligible" SNAP recipients with employment and training services through the ARESET (Alabama Resources for Enrichment, Self-Sufficiency, and Employment Training) program.

UWAL has several grants that work with 2-1-1 to provide wrap-around services for clients with COVID-19 testing and quarantining in order to prevent the spread of COVID-19, support Navigators in federal and state market place partnerships to assist any clients that need or want marketplace insurance, and to provide referrals for any clients with school aged children who are enrolled in public school and are homeless or at the risk of becoming homeless. The United Ways of Alabama works to advance the common good in Alabama focusing on education, income and health - the building blocks for a good life.

SCHEDULE D (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

United Ways of Alabama

Employer identification number

75-3165175

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)
☐ Preservation of a historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included on line 2a	2c
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conversation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $

(ii) Assets included in Form 990, Part X $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1 $

b Assets included in Form 990, Part X $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange program
- **e** ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☒ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table.

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ____ %
- **b** Permanent endowment ____ %
- **c** Term endowment ____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	**3a(i)**		
(ii) Related organizations?	**3a(ii)**		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		10,924	10,924	
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				

Part VII Investments – Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, line 12, col. (B))*		

Part VIII Investments – Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, line 13, col. (B))*		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Long-term Lease Liability	3,407
(3) Current Maturity of Lease Liability	2,806
(4) Withheld State Income Tax	1,007
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	7,220

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	4,255,044
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	121,069		
e	Add lines 2a through 2d			2e	121,069
3	Subtract line 2e from line 1			3	4,133,975
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	4,133,975

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	4,156,031
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	121,069		
e	Add lines 2a through 2d			2e	121,069
3	Subtract line 2e from line 1			3	4,034,962
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)*			5	4,034,962

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, Line 2b - Escrow Liability Arrangement Explanation
The United Ways of Alabama acts as an agent for the following charitable campaigns: Hyundai Motor Manufacturing Alabama Team Member Campaign,the Alabama State Employees Combined Campaign, and the Alabama State Employees Montgomery Area Charitable Campaign. The UWAL acts as an intermediary for these funds. Funds are electronically remitted and the UWAL disburses these funds based on the designations of the pledge cards by the donors. In addition, the Governor's Office of Volunteer Services also remits funds to the UWAL. The UWAL disburses money based on reimbursement requests submitted.

Part XI, Line 2d - Revenue Amounts Included in Financials - Other
Form 990 Part VIII Line 8b - Direct Expenses Fundraising $ 121,069

Part XII, Line 2d - Expense Amounts Included in Financials - Other
Form 990 Part VIII Line 8b - Direct Expenses Fundraising $ 121,069

Part XIII Supplemental Information *(continued)*

SCHEDULE G (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to *www.irs.gov/Form990* **for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
United Ways of Alabama

Employer identification number
75-3165175

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of nongovernment grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	(iii) Did fund-raiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
			Yes	**No**			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 Bo Bikes Bama (event type)	(b) Event #2 (event type)	(c) Other events None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	247,649			247,649
	2 Less: Contributions	78,500			78,500
	3 Gross income (line 1 minus line 2)	169,149			169,149
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	66,252			66,252
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	54,817			54,817
	10 Direct expense summary. Add lines 4 through 9 in column (d)				121,069
	11 Net income summary. Subtract line 10 from line 3, column (d)				48,080

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility **13a** %

b An outside facility **13b** %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ and the amount of gaming revenue retained by the third party $

c If "Yes," enter tha name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV Supplemental Information.

Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE O (Form 990) (Rev. December 2024)	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to *www.irs.gov/Form990* for instructions and the latest information.	Open to Public Inspection

Name of the organization	Employer identification number
United Ways of Alabama	75-3165175

Form 990 - Organization's Mission
The mission of the United Ways of Alabama is to advance the interests of the programs of its member organizations by providing a vehicle for common effort. This effort may take the form of discussions, studies, recommendations or actions in problems of mutual interest.

Form 990, Part III, Line 4c - Third Accomplishment
UWAL continued its partnership with the Alabama Department of Public Health with the COVID-19 Wrap-around services initiative in 2024. This program is designed to provide individuals needing to quarantine to prevent the spread of the disease vital wrap-around services such as food, cleaning and personal care items. This program also allows for transportation to and from testing and vaccination sites. The 2-1-1 Connects Alabama network screened nearly 70,000 clients for eligibility in 2024. UWAL and its partner agencies provided services to nearly 3,000 families through this program. Services included hoteling, food/groceries delivered, cleaning supplies and personal items which allowed individuals to quarantine for at least 5 days, helping to stop the spread of Covid-19. The program also helped remove any barriers for individuals who needed testing or a vaccine.

Form 990, Part III, Line 4d - All Other Accomplishments
UWAL manages the State Combined Campaign for State of Alabama employees. The Campaign raises designated and undesignated contributions from State of Alabama employees for various charitable organizations. Additionally, UWAL manages the charitable campaign for Hyundai Motor Manufacturing Alabama Team Member Campaign.
UWAL has two funds designated for disaster emergency response and relief. UWAL serves as the fiscal agent for the Governor's Emergency Relief Fund (The Fund). The Fund was established by proclamation to provide assistance to individuals and organizations with recovery costs that are a direct result of a disaster or emergency. The Fund operates on a year-round basis to help residents of Alabama (current and evacuees), local businesses and organizations who have exhausted all other avenues of relief. The focus of funding is to assist with recovery costs that exceed the coverage provided by insurance,government funding and relief organizations. These hardship expenses are termed "Unmet Needs." UWAL Disaster Reponse fund operates with the Governor's Emergency Relief Fund to provide assistance to individuals and organizations with recovery costs that are a direct result of a disaster or emergency. The Fund also provides funding for community storm shelters to prevent loss of life during inclement weather.
UWAL manages and funds the telecommunication 2-1-1 information system in the State of Alabama. 2-1-1 provides information to the citizens of the State of Alabama about services offered by local organizations. 2-1-1 partners with state wide initiatives such as the Alabama Compulsive Gambling Hotline, ALAVETNET, and serves as the State of Alabama's point of entry for non emergency calls during times of disaster. 2-1-1 can be accessed via the phone, chat via the web, SMS via text message and at its website. 2-1-1 Connects Alabama is the main program of United Ways of Alabama (UWAL) outside the Alabama State Employee Combined Chartitable Campaign and the Hyundai Team Member Combined Campaign. UWAL partners with

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Department of the Treasury
Internal Revenue Service

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OMB No. 1545-0047

Open to Public Inspection

Name of the organization: United Ways of Alabama

Employer identification number: 75-3165175

call centers around the state to provide the 2-1-1 service to 100% of Alabama's residents. Currently, UWAL provides all of statewide services for 2-1-1 including the cloud based communication system, toll free service and cost incurred by, as well as provides the Information and Referral software necessary to provide the information and referral service. UWAL staff is directly responsible for manning the 2-1-1 post at the Alabama Emergency Operations Center during times of disaster. UWAL's director is responsible for the 2-1-1 program statewide as UWAL has the responsibility of managing and executing it statewide by Alabama's Public Service Commission. 2-1-1 is an easy to remember, national abbreviated dialing code for free access to health and human service information and referral (I&R). In 2024, 2-1-1 answered nearly 170,000 calls, texts and chats. These contacts led to nearly 480,000 connections to necessary services across the state. The website, www.211connectsalabama.org had more than 138,000 unique visitors and over 500,000 searches and website views. 2-1-1 connectivity is now available in all Alabama counties to residents from all walks of life, but more importantly, to vulnerable populations such as the indigent or elderly, who often slip through the cracks. By making services easier to access, 2-1-1 empowers individuals with the information to get help - and to give help. 2-1-1 eliminates barriers and connects people to readily available services that can help. 2-1-1 responds immediately during times of community crisis, to field and direct callers to services,relieving the burden from 9-1-1 and other emergency response agencies. 2-1-1 not only is a conduit to get help, it also is a conduit to give help. Those wanting to volunteer can call 2-1-1 and be matched directly or referred to a "Hands On" program. UWAL is constantly forming partnerships with many groups and State agencies such as: Governors Office of Volunteer Services to use 2-1-1 to prescreen potential applicants who may qualify for disaster case management; the Governor's ALAVETNET to remove barriers to access for our veterans; the Department of Public Health (various programs); and the Department of Human Resources with A-RESET Program. 2-1-1 has made referrals statewide helping people who were adversely affected by natural disasters. UWAL 2-1-1 has also partnered statewide with the homeless coalitions in the Point in Time Count (PiT). The PiT count is to document the number of homeless across Alabama. This count is an important factor in the HUD formula for Alabama's share of federal funding. UWAL is also a partner and supporter of VOAD (Voluntary Organizations Active in Disaster), a vital component to the state's NGO response to disasters (natural and man-made).

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Form 990 is provided to the Executive Director (Becky Booker) for approval prior to filing. Mrs. Booker provides a copy of the 990 to the board for review and approval prior to finalizing and filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Reviewed annually and disclosed by the Board officers and executive director at each board meeting.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

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Internal Revenue Service

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Employer identification number: 75-3165175

The independent board members hold a separate meeting, at which the executive director is required to be absent, to discuss the salary of executive director. Discussion is held as to the status of the organization and the accomplishments of the executive director. Also made is a comparison with similar positions at other non-profit organizations.

Form 990, Part VI, Line 15b - Compensation Process for Officers
The independent board members decide the salaries of all key employees of the organization. The board discusses the value of the key employees to the organization and compare the salaries of similar positions at other comparable non-profit organizations.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
Folder is maintained with policies and financial statements at office for public inspection.

Form 990, Part IX, Line 24e - Other Expenses

Description	Tot/Prog Service	Mgt & General	Fundraising
CMS Reimburse Lifeli	$ 221,017	$ 0	$ 0
ASDOE Agency Payment	$ 207,598	$ 0	$ 0
CMS Call Center Scre	$ 109,300	$ 0	$ 0
GERF Disaster Respon	$ 98,104	$ 0	$ 0
211 Night & Weekend	$ 45,809	$ 0	$ 0
211 UWECA 211	$ 39,057	$ 0	$ 0
ADPH Direct Services	$ 32,487	$ 0	$ 0
211 Statewide Phone	$ 30,764	$ 0	$ 0
SCC Campaign Direct	$ 28,689	$ 0	$ 0
CMS Communications	$ 25,999	$ 0	$ 0
ALICE Report Expense	$ 0	$ 25,000	$ 0
ASDOE Printing	$ 21,405	$ 0	$ 0
211Software	$ 20,161	$ 0	$ 0
ADSOE Night and Week	$ 12,615	$ 0	$ 0
CMS Night & Weekend	$ 12,491	$ 0	$ 0
CMS Software			

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$ 12,339	$ 0	$ 0	ARESET Night and Wee
$ 11,497	$ 0	$ 0	CMS Campaign Materia
$ 8,608	$ 0	$ 0	CMS Statewide Phone
$ 7,954	$ 0	$ 0	ASDOE Statewide Phon
$ 7,122	$ 0	$ 0	ARESET 2-1-1 Line Co
$ 7,084	$ 0	$ 0	ADPH Direct Program
$ 6,500	$ 0	$ 0	ASDOE Software
$ 6,046	$ 0	$ 0	ADPH Night and Weeke
$ 5,617	$ 0	$ 0	UWAL ERTC
$ 0	$ 5,200	$ 0	SCC Campaign Materials
$ 4,701	$ 0	$ 0	CMS EMS/PP
$ 4,141	$ 0	$ 0	ASDOE Direct Program
$ 3,750	$ 0	$ 0	211 Translation Serv
$ 3,731	$ 0	$ 0	ADPH Statewide Phone
$ 3,681	$ 0	$ 0	HMMA Campaign Direct
$ 3,676	$ 0	$ 0	MASCC Campaign Direc
$ 3,624	$ 0	$ 0	GERF Paypal Fees
$ 3,030	$ 0	$ 0	ARESET Software
$ 2,922	$ 0	$ 0	HMMA Campaign Materi
$ 2,755	$ 0	$ 0	CMS 211/UWAL Other
$ 2,500	$ 0	$ 0	SCC Computers, Etc.
$ 2,342	$ 0	$ 0	ADPH Computer Hostin
$ 2,259	$ 0	$ 0	ADPH Software
$ 2,216	$ 0	$ 0	ARESET Office Suppli
$ 2,115	$ 0	$ 0	SCC Software

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Supplemental Information to Form 990 or 990-EZ

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$ 1,653	$ 0	$ 0	ARESET Computer Host
$ 1,457	$ 0	$ 0	SCC Office Expense
$ 1,379	$ 0	$ 0	CMS Expenses
$ 1,176	$ 0	$ 0	ARESET Translation S
$ 1,159	$ 0	$ 0	CMS Translation Serv
$ 1,125	$ 0	$ 0	SCC Computer Hosting
$ 1,122	$ 0	$ 0	ADPH Translation Ser
$ 1,106	$ 0	$ 0	SCC Copier
$ 1,029	$ 0	$ 0	ADPH Office Expense
$ 856	$ 0	$ 0	ASDOE Translation Se
$ 846	$ 0	$ 0	ADPH Copier
$ 834	$ 0	$ 0	ARESET Expenses
$ 825	$ 0	$ 0	ARESET Copier
$ 782	$ 0	$ 0	UWAL Computer Hostin
$ 0	$ 695	$ 0	211 Campaign Materia
$ 652	$ 0	$ 0	MASCC Computers, Etc
$ 626	$ 0	$ 0	211 EMS/PP
$ 603	$ 0	$ 0	SCC Telephone
$ 502	$ 0	$ 0	SCC Postage
$ 477	$ 0	$ 0	SCC Website
$ 446	$ 0	$ 0	CMS Copier
$ 419	$ 0	$ 0	211 Computer Hosting
$ 412	$ 0	$ 0	UWAL Copier
$ 0	$ 392	$ 0	ASDOE EMS/PP
$ 388	$ 0	$ 0	CMS Office Expense

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Supplemental Information to Form 990 or 990-EZ

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	$	383	$	0	$ 0
SCC Internet Service					
	$	382	$	0	$ 0
ARESET Telephone					
	$	374	$	0	$ 0
ARESET EMS/PP					
	$	359	$	0	$ 0
SCC Paypal Fees					
	$	344	$	0	$ 0
ADPH Telephone					
	$	324	$	0	$ 0
ASDOE Copier					
	$	318	$	0	$ 0
SCC Membership					
	$	299	$	0	$ 0
ARESET Computers, et					
	$	294	$	0	$ 0
211 Office Expense					
	$	291	$	0	$ 0
211 Copier					
	$	291	$	0	$ 0
MASCC Software					
	$	282	$	0	$ 0
CMS Computer Hosting					
	$	278	$	0	$ 0
ADPH EMS/PP					
	$	259	$	0	$ 0
ADPH Computers					
	$	248	$	0	$ 0
ARESET Internet					
	$	247	$	0	$ 0
ADPH Membership					
	$	235	$	0	$ 0
HMMA Office Expense					
	$	233	$	0	$ 0
ASDOE Office Expense					
	$	211	$	0	$ 0
ADPH Website					
	$	206	$	0	$ 0
MASCC Computer Hosti					
	$	189	$	0	$ 0
CMS Computer					
	$	186	$	0	$ 0
ADPH Internet Servic					
	$	166	$	0	$ 0
GERF Office Expense					
	$	163	$	0	$ 0
ARESET Website					
	$	160	$	0	$ 0
ASDOE Computer Hosti					

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Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

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	$ 158	$ 0	$ 0
MASCC Office Expense			
	$ 153	$ 0	$ 0
ARESET Membership			
	$ 150	$ 0	$ 0
211 Membership			
	$ 143	$ 0	$ 0
MASCC Copier			
	$ 124	$ 0	$ 0
211 Website			
	$ 123	$ 0	$ 0
211 Computers			
	$ 122	$ 0	$ 0
CMS Internet Service			
	$ 108	$ 0	$ 0
HMMA Computer Hostin			
	$ 107	$ 0	$ 0
UWAL Website			
	$ 0	$ 104	$ 0
GERF Computer Hostin			
	$ 102	$ 0	$ 0
CMS Website			
	$ 102	$ 0	$ 0
211 Telephone			
	$ 97	$ 0	$ 0
HMMA Software			
	$ 93	$ 0	$ 0
211 Internet service			
	$ 83	$ 0	$ 0
CMS Membership			
	$ 79	$ 0	$ 0
UWAL COS Membership			
	$ 0	$ 75	$ 0
ASDOE Computers			
	$ 73	$ 0	$ 0
Bank Fees			
	$ 0	$ 72	$ 0
HMMA Copier			
	$ 72	$ 0	$ 0
Copier - GERF			
	$ 69	$ 0	$ 0
GERF Software			
	$ 66	$ 0	$ 0
UWAL Internet Servic			
	$ 0	$ 63	$ 0
HMMA Telephone			
	$ 60	$ 0	$ 0
MASCC Telephone			
	$ 60	$ 0	$ 0
CMS Telephone			

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: United Ways of Alabama

Employer identification number: 75-3165175

	$ 59	$ 0	$ 0
Paypal Fees			
	$ 0	$ 55	$ 0
ASDOE Internet Servi			
	$ 50	$ 0	$ 0
HMMA Computers			
	$ 48	$ 0	$ 0
ASDOE Website			
	$ 43	$ 0	$ 0
ASDOE Membership			
	$ 41	$ 0	$ 0
ARESET Postage			
	$ 40	$ 0	$ 0
MASCC Internet Servi			
	$ 39	$ 0	$ 0
GERF Membership			
	$ 34	$ 0	$ 0
ASDOE Telephone			
	$ 33	$ 0	$ 0
MASCC Website			
	$ 32	$ 0	$ 0
UWAL Computers, Etc.			
	$ 0	$ 31	$ 0
MASCC Membership			
	$ 31	$ 0	$ 0
ASDOE Postage			
	$ 29	$ 0	$ 0
GERF Website			
	$ 28	$ 0	$ 0
GERF Internet Servic			
	$ 26	$ 0	$ 0
UWAL Campaign Materi			
	$ 0	$ 26	$ 0
UWAL Office Expense			
	$ 0	$ 17	$ 0
HMMA Membership			
	$ 13	$ 0	$ 0
ADPH Postage			
	$ 10	$ 0	$ 0
HMMA Website			
	$ 10	$ 0	$ 0
GERF Computers			
	$ 9	$ 0	$ 0
GERF Telephone			
	$ 9	$ 0	$ 0
HMMA Internet			
	$ 8	$ 0	$ 0
MASCC Postage			
	$ 1	$ 0	$ 0
Total			

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* **for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

United Ways of Alabama

Employer identification number

75-3165175

$ 1,055,039	$ 31,730	$ 0

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

Form 990 Part VIII Line 8b - Direct Expenses Fundraising	$ 121,069
Form 990 Part VIII Line 8b - Direct Expenses Fundraising	$ -121,069

Form **4562**

Department of the Treasury
Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to *www.irs.gov/Form4562* for instructions and the latest information.

OMB No. 1545-0172

2024

Attachment Sequence No. **179**

Name(s) shown on return: United Ways of Alabama

Identifying number: 75-3165175

Business or activity to which this form relates: Indirect Depreciation

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	1,220,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	3,050,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost

7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2023 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	
13	Carryover of disallowed deduction to 2025. Add lines 9 and 10, less line 12	13	

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	41

Part III MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2024	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ☐		

Section B—Assets Placed in Service During 2024 Tax Year Using the General Depreciation System

	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only–see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property						
c	7-year property						
d	10-year property						
e	15-year property						
f	20-year property						
g	25-year property			25 yrs.		S/L	
h	Residential rental property			27.5 yrs.	MM	S/L	
				27.5 yrs.	MM	S/L	
i	Nonresidential real property			39 yrs.	MM	S/L	
					MM	S/L	

Section C—Assets Placed in Service During 2024 Tax Year Using the Alternative Depreciation System

20a	Class life					S/L	
b	12-year			12 yrs.		S/L	
c	30-year			30 yrs.	MM	S/L	
d	40-year			40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	41
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

17138 United Ways of Alabama
75-3165175
FYE: 12/31/2024

Federal Asset Report
Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
Other Depreciation:												
1	Refrigerator	5/01/07	474				474	5	MO	S/L	474	0
2	Phone System	4/30/07	5,203				5,203	5	MO	S/L	5,203	0
3	Computer	11/26/12	1,029				1,029	5	MO	S/L	1,029	0
4	Computer Docking Station	11/26/12	150		X		0	5	MO	S/L	150	0
5	LED Computer Monitor	11/26/12	167		X		0	5	MO	S/L	167	0
6	Microsoft Keyboard & Mouse	12/31/12	90		X		0	5	MO	S/L	90	0
7	Dell Desktop Computer	12/31/12	618		X		0	5	MO	S/L	618	0
8	Acer LED Computer Monitor	12/31/12	170		X		0	5	MO	S/L	170	0
9	Laptop Computer	1/05/12	510				510	5	MO	S/L	510	0
10	Laptop & docking station	7/25/17	1,003		X		503	5	MO	S/L	1,003	0
11	Desktop computer & monitor	11/27/17	840		X		440	5	MO	S/L	840	0
12	Conference room table, chairs, & furniture	11/01/17	670		X		346	7	MO	S/L	629	41
13	HP Computer (2018)	2/08/18	770				770	0	--	Memo	0	0
14	ASUS Monitor (2018)	11/19/18	90				90	0	--	Memo	0	0
15	Computer - ARESET	10/15/19	882				882	0	--	Memo	0	0
16	Monitor - ARESET	10/15/19	109				109	0	--	Memo	0	0
17	HP Laptop	11/03/20	960				960	0	--	Memo	0	0
18	ViewSonic Monitor	11/03/20	212				212	0	--	Memo	0	0
19	ViewSonic Monitor	11/03/20	205				205	0	--	Memo	0	0
20	2 Ergonomic Keyboard and Mouse	11/03/20	440				440	0	--	Memo	0	0
	Total Other Depreciation		14,592				12,173				10,883	41
	Total ACRS and Other Depreciation		14,592				12,173				10,883	41
	Grand Totals		14,592				12,173				10,883	41
	Less: Dispositions and Transfers		0				0				0	0
	Less: Start-up/Org Expense		0				0				0	0
	Net Grand Totals		14,592				12,173				10,883	41

17138 United Ways of Alabama
75-3165175
FYE: 12/31/2024

AMT Asset Report
Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
Other Depreciation:												
1	Refrigerator	5/01/07	474				474	5	MO	S/L	474	0
2	Phone System	4/30/07	5,203				5,203	5	MO	S/L	5,203	0
3	Computer	11/26/12	1,029				1,029	5	MO	S/L	1,029	0
4	Computer Docking Station	11/26/12	150		X		0	5	MO	S/L	150	0
5	LED Computer Monitor	11/26/12	167		X		0	5	MO	S/L	167	0
6	Microsoft Keyboard & Mouse	12/31/12	90		X		0	5	MO	S/L	90	0
7	Dell Desktop Computer	12/31/12	618		X		0	5	MO	S/L	618	0
8	Acer LED Computer Monitor	12/31/12	170		X		0	5	MO	S/L	170	0
9	Laptop Computer	1/05/12	510				510	5	MO	S/L	510	0
10	Laptop & docking station	7/25/17	1,003		X		503	5	MO	S/L	1,003	0
11	Desktop computer & monitor	11/27/17	840		X		440	5	MO	S/L	840	0
12	Conference room table, chairs, & furniture	11/01/17	670		X		346	7	MO	S/L	629	41
13	HP Computer (2018)	2/08/18	770				770	0	--	Memo	0	0
14	ASUS Monitor (2018)	11/19/18	90				90	0	--	Memo	0	0
15	Computer - ARESET	10/15/19	0				0	0	HY		0	0
16	Monitor - ARESET	10/15/19	0				0	0	HY		0	0
17	HP Laptop	11/03/20	0				0	0	HY		0	0
18	ViewSonic Monitor	11/03/20	0				0	0	HY		0	0
19	ViewSonic Monitor	11/03/20	0				0	0	HY		0	0
20	2 Ergonomic Keyboard and Mouse	11/03/20	0				0	0	HY		0	0
	Total Other Depreciation		11,784				9,365				10,883	41
	Total ACRS and Other Depreciation		11,784				9,365				10,883	41
	Grand Totals		11,784				9,365				10,883	41
	Less: Dispositions and Transfers		0				0				0	0
	Net Grand Totals		11,784				9,365				10,883	41

17138 United Ways of Alabama
75-3165175
FYE: 12/31/2024

Depreciation Adjustment Report
All Business Activities

Form	Unit	Asset	Description	Tax	AMT	AMT Adjustments/ Preferences

There are no assets that meet the criteria of this report

17138 United Ways of Alabama
75-3165175 **Future Depreciation Report FYE: 12/31/25**
FYE: 12/31/2024 **Form 990, Page 1**

Asset	Description	Date In Service	Cost	Tax	AMT
Other Depreciation:					
1	Refrigerator	5/01/07	474	0	0
2	Phone System	4/30/07	5,203	0	0
3	Computer	11/26/12	1,029	0	0
4	Computer Docking Station	11/26/12	150	0	0
5	LED Computer Monitor	11/26/12	167	0	0
6	Microsoft Keyboard & Mouse	12/31/12	90	0	0
7	Dell Desktop Computer	12/31/12	618	0	0
8	Acer LED Computer Monitor	12/31/12	170	0	0
9	Laptop Computer	1/05/12	510	0	0
10	Laptop & docking station	7/25/17	1,003	0	0
11	Desktop computer & monitor	11/27/17	840	0	0
12	Conference room table, chairs, & furniture	11/01/17	670	0	0
13	HP Computer (2018)	2/08/18	770	0	0
14	ASUS Monitor (2018)	11/19/18	90	0	0
15	Computer - ARESET	10/15/19	882	0	0
16	Monitor - ARESET	10/15/19	109	0	0
17	HP Laptop	11/03/20	960	0	0
18	ViewSonic Monitor	11/03/20	212	0	0
19	ViewSonic Monitor	11/03/20	205	0	0
20	2 Ergonomic Keyboard and Mouse	11/03/20	440	0	0
	Total Other Depreciation		14,592	0	0
	Total ACRS and Other Depreciation		14,592	0	0
	Grand Totals		14,592	0	0

Form **990**

Two Year Comparison Report

For calendar year 2024, or tax year beginning , ending

2023 & 2024

Name

United Ways of Alabama

Taxpayer Identification Number

75-3165175

			2023	2024	Differences
Revenue	**1.** Contributions, gifts, grants	1.	57,733	92,158	34,425
	2. Membership dues and assessments	2.	29,435	34,277	4,842
	3. Government contributions and grants	3.	1,836,405	2,141,092	304,687
	4. Program service revenue	4.	1,234,609	1,758,983	524,374
	5. Investment income	5.	46,404	50,981	4,577
	6. Proceeds from tax exempt bonds	6.			
	7. Net gain or (loss) from sale of assets other than inventory	7.			
	8. Net income or (loss) from fundraising events	8.	43,758	48,080	4,322
	9. Net income or (loss) from gaming	9.			
	10. Net gain or (loss) on sales of inventory	10.			
	11. Other revenue	11.		8,404	8,404
	12. Total revenue. Add lines 1 through 11	12.	3,248,344	4,133,975	885,631
Expenses	**13.** Grants and similar amounts paid	13.			
	14. Benefits paid to or for members	14.			
	15. Compensation of officers, directors, trustees, etc.	15.	91,500	96,100	4,600
	16. Salaries, other compensation, and employee benefits	16.	183,142	211,788	28,646
	17. Professional fundraising fees	17.			
	18. Other professional fees	18.	38,000	40,000	2,000
	19. Occupancy, rent, utilities, and maintenance	19.	15,277	15,483	206
	20. Depreciation and Depletion	20.	50	41	-9
	21. Other expenses	21.	2,792,041	3,671,550	879,509
	22. Total expenses. Add lines 13 through 21	22.	3,120,010	4,034,962	914,952
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	128,334	99,013	-29,321
Other Information	**24.** Total exempt revenue	24.	3,248,344	4,133,975	885,631
	25. Total unrelated revenue	25.			
	26. Total excludable revenue	26.	1,281,013	1,818,368	537,355
	27. Total assets	27.	2,974,809	3,340,272	365,463
	28. Total liabilities	28.	802,505	1,068,955	266,450
	29. Retained earnings	29.	2,172,304	2,271,317	99,013
	30. Number of voting members of governing body	30.	22	22	
	31. Number of independent voting members of governing body	31.	22	22	
	32. Number of employees	32.	6	11	
	33. Number of volunteers	33.			

Form **990**

Tax Return History

2024

Name: United Ways of Alabama

Employer Identification Number: 75-3165175

	2020	2021	2022	2023	2024	2025
Contributions, gifts, grants	285,976	563,162	2,314,472	1,894,138	2,233,250	
Membership dues	31,745	31,307	30,146	29,435	34,277	
Program service revenue	1,254,784	923,034	949,006	1,234,609	1,758,983	
Capital gain or loss						
Investment income	11,399	2,241	4,837	46,404	50,981	
Fundraising revenue (income/loss)	48,127	105,850	196,705	43,758	48,080	
Gaming revenue (income/loss)						
Other revenue	3				8,404	
Total revenue	1,632,034	1,625,594	3,495,166	3,248,344	4,133,975	
Grants and similar amounts paid	315,974					
Benefits paid to or for members						
Compensation of officers, etc.	76,500	81,844	77,374	91,500	96,100	
Other compensation	123,833	136,750	172,078	183,142	211,788	
Professional fees	11,000	13,503	19,500	38,000	40,000	
Occupancy costs	15,484	15,484	15,483	15,277	15,483	
Depreciation and depletion	239	237	189	50	41	
Other expenses	858,821	1,496,757	3,150,581	2,792,041	3,671,550	
Total expenses	1,401,851	1,744,575	3,435,205	3,120,010	4,034,962	
Excess or (Deficit)	230,183	-118,981	59,961	128,334	99,013	
Total exempt revenue	1,632,034	1,625,594	3,495,166	3,248,344	4,133,975	
Total unrelated revenue						
Total excludable revenue	1,266,186	925,275	953,843	1,281,013	1,818,368	
Total Assets	2,494,844	2,675,347	2,815,599	2,974,809	3,340,272	
Total Liabilities	391,854	691,338	771,629	802,505	1,068,955	
Net Fund Balances	2,102,990	1,984,009	2,043,970	2,172,304	2,271,317	

Federal Statements

Taxable Interest on Investments

Description	Amount	Unrelated Business	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs ($ or %)
Interest Income - Hyundai	$ 122					
GERF Interest Income - S	28,335					
Interest Income - General	344					
Special Disaster Investm	5,001					
GERF Investment Interes	14,752					
Investment Interest - General	9,678					
Interst Income - Special Disa	62					
Special Disaster Unrealized (	-225					
GERF - Unrealized (Gains)/Los	-6,954					
Unrealized (Gains)/Losses - G	-134					
Total	$ 50,981					

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
CMS Reimburse Lifeli	$ 221,017	$ 221,017	$	$
ASDOE Agency Payment	207,598	207,598		
CMS Call Center Scre	109,300	109,300		
GERF Disaster Respon	98,104	98,104		
211 Night & Weekend	45,809	45,809		
211 UWECA 211	39,057	39,057		
ADPH Direct Services	32,487	32,487		
211 Statewide Phone	30,764	30,764		
SCC Campaign Direct	28,689	28,689		
CMS Communications	25,999	25,999		
ALICE Report Expense	25,000		25,000	
ASDOE Printing	21,405	21,405		
211Software	20,161	20,161		
ADSOE Night and Week	12,615	12,615		
CMS Night & Weekend	12,491	12,491		
CMS Software	12,339	12,339		
ARESET Night and Wee	11,497	11,497		
CMS Campaign Materia	8,608	8,608		
CMS Statewide Phone	7,954	7,954		
ASDOE Statewide Phon	7,122	7,122		
ARESET 2-1-1 Line Co	7,084	7,084		
ADPH Direct Program	6,500	6,500		
ASDOE Software	6,046	6,046		
ADPH Night and Weeke	5,617	5,617		
UWAL ERTC	5,200		5,200	
SCC Campaign Materials	4,701	4,701		
CMS EMS/PP	4,141	4,141		
ASDOE Direct Program	3,750	3,750		
211 Translation Serv	3,731	3,731		
ADPH Statewide Phone	3,681	3,681		
HMMA Campaign Direct	3,676	3,676		
MASCC Campaign Direc	3,624	3,624		
GERF Paypal Fees	3,030	3,030		
ARESET Software	2,922	2,922		
HMMA Campaign Materi	2,755	2,755		
CMS 211/UWAL Other	2,500	2,500		
SCC Computers, Etc.	2,342	2,342		

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
ADPH Computer Hostin	$ 2,259	$ 2,259	$	$
ADPH Software	2,216	2,216		
ARESET Office Suppli	2,115	2,115		
SCC Software	1,653	1,653		
ARESET Computer Host	1,457	1,457		
SCC Office Expense	1,379	1,379		
CMS Expenses	1,176	1,176		
ARESET Translation S	1,159	1,159		
CMS Translation Serv	1,125	1,125		
SCC Computer Hosting	1,122	1,122		
ADPH Translation Ser	1,106	1,106		
SCC Copier	1,029	1,029		
ADPH Office Expense	856	856		
ASDOE Translation Se	846	846		
ADPH Copier	834	834		
ARESET Expenses	825	825		
ARESET Copier	782	782		
UWAL Computer Hostin	695		695	
211 Campaign Materia	652	652		
MASCC Computers, Etc	626	626		
211 EMS/PP	603	603		
SCC Telephone	502	502		
SCC Postage	477	477		
SCC Website	446	446		
CMS Copier	419	419		
211 Computer Hosting	412	412		
UWAL Copier	392		392	
ASDOE EMS/PP	388	388		
CMS Office Expense	383	383		
SCC Internet Service	382	382		
ARESET Telephone	374	374		
ARESET EMS/PP	359	359		
SCC Paypal Fees	344	344		
ADPH Telephone	324	324		
ASDOE Copier	318	318		
SCC Membership	299	299		
ARESET Computers, et	294	294		

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
211 Office Expense	$ 291	$ 291	$	$
211 Copier	291	291		
MASCC Software	282	282		
CMS Computer Hosting	278	278		
ADPH EMS/PP	259	259		
ADPH Computers	248	248		
ARESET Internet	247	247		
ADPH Membership	235	235		
HMMA Office Expense	233	233		
ASDOE Office Expense	211	211		
ADPH Website	206	206		
MASCC Computer Hosti	189	189		
CMS Computer	186	186		
ADPH Internet Servic	166	166		
GERF Office Expense	163	163		
ARESET Website	160	160		
ASDOE Computer Hosti	158	158		
MASCC Office Expense	153	153		
ARESET Membership	150	150		
211 Membership	143	143		
MASCC Copier	124	124		
211 Website	123	123		
211 Computers	122	122		
CMS Internet Service	108	108		
HMMA Computer Hostin	107	107		
UWAL Website	104		104	
GERF Computer Hostin	102	102		
CMS Website	102	102		
211 Telephone	97	97		
HMMA Software	93	93		
211 Internet service	83	83		
CMS Membership	79	79		
UWAL COS Membership	75		75	
ASDOE Computers	73	73		
Bank Fees	72		72	
HMMA Copier	72	72		
Copier - GERF	69	69		

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
GERF Software	$ 66	$ 66	$	$
UWAL Internet Servic	63		63	
HMMA Telephone	60	60		
MASCC Telephone	60	60		
CMS Telephone	59	59		
Paypal Fees	55		55	
ASDOE Internet Servi	50	50		
HMMA Computers	48	48		
ASDOE Website	43	43		
ASDOE Membership	41	41		
ARESET Postage	40	40		
MASCC Internet Servi	39	39		
GERF Membership	34	34		
ASDOE Telephone	33	33		
MASCC Website	32	32		
UWAL Computers, Etc.	31		31	
MASCC Membership	31	31		
ASDOE Postage	29	29		
GERF Website	28	28		
GERF Internet Servic	26	26		
UWAL Campaign Materi	26		26	
UWAL Office Expense	17		17	
HMMA Membership	13	13		
ADPH Postage	10	10		
HMMA Website	10	10		
GERF Computers	9	9		
GERF Telephone	9	9		
HMMA Internet	8	8		
MASCC Postage	1	1		
Total	$ 1,086,769	$ 1,055,039	$ 31,730	$ 0

Federal Statements

Schedule A, Part II, Line 1(e)

Description	Amount
SCC Income	$ 4,615
Dues	34,277
ASDOE Grant Income	320,000
ADPH Grant Income	934,598
CMS Grant Income	886,494
Donation to UWAL	6,970
Hyundai Campaign Income	1,353
HAEA Campaign Income	720
Bo Bikes Bama	
Cash Contribution	78,500
Total	$ 2,267,527

Federal Statements

Schedule A, Part II, Line 12 - Current year

Description	Amount
GOFBCI Accounting Fees	$ 1,114
ARESET Fee Income	69,193
State Combined Campaign	102,506
211 Dues Income	150,891
ARESET Income	1,382,619
Hyundai Campaign Fees	4,000
211 Reimbursement	48,660
Interest Income - Hyundai	122
GERF Interest Income - S	28,335
Interest Income - General	344
Special Disaster Investm	5,001
GERF Investment Interes	14,752
Investment Interest - General	9,678
Interst Income - Special Disa	62
Special Disaster Unrealized (	-225
GERF - Unrealized (Gains)/Los	-6,954
Unrealized (Gains)/Losses - G	-134
Gain on Sale of Asset	8,404
Bo Bikes Bama	169,149
Total	$ 1,987,517

Federal Statements

Bo Bikes Bama

Other Direct Fundraising or Gaming Expenses

Description	Amount
Supplies	$ 28,954
Shipping Charges	3,590
Photographer	8,220
Printing	14,053
Total	$ 54,817